



A dynamic and energetic keynote speaker and higher education consultant, Tish Norman uses public speaking as a platform for change. She is the Executive Director of Transforming Leaders Now, Inc., a leadership development company, specializing in corporate strategies, college & career readiness, women's empowerment, and the African American experience.

Experienced in working with leading brands in the career development industry, with the primary focus on Communication & Interpersonal Skills, Tish is a highly regarded presenter, which is why her keynotes have become favorites among organizations, universities, and leadership conferences from coast to coast. She is venerated for delivering tailored, measurable training solutions for corporate, government, and non-profit organizations of all sizes and challenges her audiences to actively contribute to the transformation and growth of their organizations.

Tish is a contributing author of several published articles and three books: *Leading the Way: Stories of Inspiration and Leadership*, *From Mediocre to Magnificent: How to Make the Rest of Your Life the Best of Your Life*, and the newly released *BLACKOUT: Real Issues and Real Solutions to Real Challenges Facing Black Student Affairs Professionals*. Additionally, Tish is the recipient of the Daniel Bentley Communication Award, the Ross Szabo Speaker Award, & a finalist in Campus Activities Magazine's Speaker of the Year.

Tish is a graduate of Kentucky State University, has a Master of Arts in Education from Pepperdine University and among a plethora of campus presentations, Tish has presented her research at the Dr. Joseph H. McMillan National Conference on The Black Family in America and the National Council for Black Studies. Having spoken in 45 states and 14 countries and despite her rigorous academic obligations, Tish still maintains an active speaking schedule, keynoting at dozens of leadership conferences and campuses every year.

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