



A dynamic and energetic keynote speaker and higher education consultant, Tish Norman uses public speaking as a platform for change. Frequently referred to as “Coach T”, Tish is the Executive Director of Transforming Leaders Now, Inc., a leadership development company, specializing in corporate strategies, college & career readiness, women, DE&I topics, and Black history.

Tish has written several published articles, 4 books, and a forthcoming scheduled for release this December. Tish is a graduate of Kentucky State University, where she was inducted into Alpha Kappa Alpha Sorority, Inc., has a Master of Arts in Education from Pepperdine University and among a multitude of campus presentations, has presented her doctoral research at the Dr. Joseph H. McMillan National Conference on The Black Family in America and the National Council for Black Studies.

Having spoken in 45 states and 14 countries and despite her rigorous academic obligations, Tish still maintains an active speaking schedule, keynoting at dozens of leadership conferences and campuses every year.

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